

Merged Contract Chart of Open Issues

As of October 26, 2010

Green = Agreed- tentative agreement / Red = Tabled (waiting to discuss again later) / Blue = Active

Section	US	HP	Tentative Agreement	Status/Last Proposal
1. Recognition, Scope, Successorship And LPPS	1	1		01/06/2010 AFA
2. Definitions	2	2		10/26/2010 AFA
3. Compensation	3	3		10/14/2010 AFA
4. Expenses	4	4		07/13/2010 Company Awaiting agreement on per diem
5. Moving Expenses	5	24	08/19/2009	
6. Uniforms	6	25	01/28/2010	
7. Vacations	7	13		08/18/2010 Company Accrual chart, pay & credit, Vacation buyback
8. Sick Leave	8	15		09/22/2010 AFA Pay & credit, days of sick occurrence, establishment of West sick bank, claiming sick leave, use, Dr's notes, separate disciplinary track
9. Scheduling/Bid Administration/ AUTO	9	6, 7, 16		08/23/2010 Company Reserve min day, FA positions, PBS conditions, premium pay protections
10. Hours of Service	10	5		08/26/2010 Company Reviewing FAA recommendations on Pilot FARS
11. Reserve Duty	11	9	09/22/2010	
12. International Flying	12	34		08/26/2010 Company
13. Language of Destination/Origin	13	35	08/19/2010	
14. Deadheading	14	8	10/04/2007	
15. Charters	15	10	06/28/2007	
16. Seniority - General	16	19	08/19/2009	
17. Period of Probation	17	20	02/23/2006	
18. Filling of Vacancies	18	22	06/26/2007	
19. Reduction In Personnel/ Furlough/Displacement/Recall	19	21	01/28/2010	
20. Leaves of Absence	20	14		04/01/2010 Company Duration, FMLA use, return from LOA
21. Training	21	11	08/19/2010	
22. Health, Welfare, Retirement and Other Benefits/ Retirement and Insurance	22	32		09/13/2010 Company Multitude outstanding issues
23. Medical Examinations/ Physical Examinations	23	18	03/21/2006	
24. Grievances, Investigation, and Discipline	24	30	08/19/2009	
25. System Board of Adjustment	25	31	01/28/2010	
26. Association Activities/Union Business	26	28		04/15/2010 AFA UB travel, Company FPL,
27. Safety and Health	27	26	08/19/2009	
28. Dues Check-Off / Collective Bargaining Service Charge / Union Security /Flight Contributions	28, 29	29, 33	03/07/2006	
29. General	30	27		07/14/2010 AFA New Equip & International routes
30. Duration	32	36		05/18/2008 Company
31. TDY	11	23		05/06/2010 AFA
32. EAP	SL 21	N/A	10/12/2006	
33. Missing internment	SL 20	N/A	08/19/2009	
34. Flight Pac/ Pegasus	26	33	03/07/2006	
35. CRAF	SL19	SL 7	07/14/2010	
36. Crew Accommodations	4	12		09/23/2010 Company Union Hotel Com., ground time,
36. OJI	22	17	05/07/2010	
37. Common Domiciles	14	N/A	06/11/2008	
38. Side Letters/LOAs				08/23/2010 Company