

**US Airways – West Flight Attendants
Fact Sheet for Involuntary Furlough – August 2009**

Travel

The Company will provide the furloughed Flight Attendant and the Flight Attendant's eligible dependents with on-line pass privileges at one priority level below active (SA4P) for twelve (12) months after the Flight Attendant is furloughed.

Travel Procedure On US Airways Flights: You will not be able to use your company ID for travel since it must be collected by your manager when you are furloughed. You will only need a government issued ID to travel. In most cases, your travel ID number will be as follows: your old US Airways employee number - followed by MI - followed by 01 100. For example, 012345 MI 01 100.

1. List for a flight using the automated telephone number, 1-800-325-9999, prompt 1 as you do today. For international employees, call the appropriate US Airways country reservation number to list for a flight.
2. Go to any US Airways ticket counter or kiosk and check in for the flight, using your confirmation number. You will receive a provisional boarding card to pass through the TSA checkpoint. If cleared for the flight, the gate agent will check your ID number and your photo ID (such as a driver's license) and give you a boarding card with a seat assignment.

Eligible Family Members: Your spouse or domestic partner, children and parents, are eligible for space available travel during your twelve month furlough travel period. Registered guests of furloughed employees are not eligible for travel privileges.

Guest Pass / SA1 Vacation Pass Programs: Furloughed employees are not eligible to use guest passes or SA1 vacation passes. If you have outstanding guest pass tickets, you may seek a refund from the Pass Line (800-325-9999, prompt 2). If you have any questions about your travel privileges, please contact the Employee Travel Office at 1-800-872-4780, prompt 4; 480-693-8717; or employee.travel@usairways.com.

Health & Welfare Benefits

Medical/Dental/Vision: Benefits will end on August 31, 2009. Thereafter, coverage for continuation of these health benefits can be purchased in accordance with applicable federal law (Consolidated Omnibus Budget Reconciliation Act - COBRA). The 18-month COBRA period will begin on September 1, 2009.

Conexis, the Company's COBRA administrator, handles the administration of COBRA for all employees, regardless of what health plan the employee is enrolled. Conexis will send the employee a COBRA enrollment kit, including payment information. COBRA enrollees will also receive information from Conexis regarding open enrollment. Questions about COBRA enrollment can be directed to Conexis at 1-877-722-2667. Participants will be able to enroll, make payments and view their account activity online once they are in the Conexis system at www.conexis.org.

The American Recovery and Reinvestment Act introduced new rights to COBRA premium assistance for certain employees. The Act provides federally funded assistance for payment of COBRA premiums to Assistance Eligible Individuals. The federally provided COBRA subsidy is 65 percent of the amount required to be paid by the Eligible Individual for up to nine months. Conexis will provide additional information on this program in the COBRA enrollment kit.

Life Insurance: Basic and Supplemental Life Insurance coverage will end August 31, 2009. You have the option to continue the coverage at the full rate cost for up to 12 months. Conexis also handles Direct Bill, and will send a separate monthly billing for life insurance. Thereafter you have the option of converting this coverage to an individual plan within thirty-one (31) calendar days after termination of the coverage. Requests for conversion can be made to Benefits US at 1-888-860-6178.

Voluntary AD & D Insurance: Coverage under this program, if applicable, will end on the date of furlough. Employees are not eligible to convert this coverage to an individual policy.

Short Term Disability/Long Term Disability: Coverage under these programs will end on the date of Furlough. For employees currently receiving or eligible to receive STD/LTD benefits on the date of Furlough, those benefits will continue for as long as the employee remains disabled under the terms of the plan and subject to any maximum duration provisions.

Flexible Spending: Coverage under this program, if applicable, will end on the date of furlough.

Health Care Flexible Spending Account: Upon the date of Furlough, employees are not eligible to continue making contributions to the account through payroll deductions. To be reimbursed for an eligible expense, the expense must be incurred for services performed in the year that you deposited money into the appropriate account and while actively making payroll contributions. Employees enrolled under this account are eligible for continuation-of-coverage.

Dependent Day Care Flexible Spending Account: Unlike the Health Care Flexible Spending Account, there is no continuation-of-coverage option through COBRA. Participants in the Dependent Day Care Account may submit claims and be reimbursed up to the amount you contributed to your account, for services rendered while the employee was actively participating (contributing) to their Dependent FSA account.

If an employee puts money into a FSA Spending Account and doesn't use it for expenses incurred for services performed by the end of the FSA Plan year, and while the employee is eligible to participate, the IRS requires the employee to forfeit the remaining amount. The forfeited money will be used to offset plan administration costs. Employees have until June 15th of the following year to submit eligible expenses for services performed in the plan year.

Voluntary Benefits: The voluntary benefits in which you are currently enrolled may be portable. Premiums are paid directly to the carrier. Contact the respective carriers if you want to continue your voluntary benefits.

Further Information: Questions regarding these benefits should be directed to Benefits US Services at 1-888-860-6178.

Company Sponsored Retirement Plan

Future Care: The America West 401(k) Savings Plan: Shortly after your furlough date, the Fidelity Service Center for US Airways will send distribution information to your address on record. Your account may be paid out or automatically rolled over into an IRA designated by the Company, if the vested account balance is less than \$5,000. If your account balance is greater than \$5,000, you may elect to defer your distribution until a later date, but not beyond age 70 ½. The distribution you will receive is subject to both Federal and State income taxes. You may be able to defer payment of taxes if you roll over your distribution into another qualified vehicle such as an IRA or another employer's qualified plan. You may contact the Fidelity Service Center for US Airways at 1-800-354-3412 for more information. The Voice Response System is available 24 hours a day and representatives are available weekdays from 8:30 AM to 12 AM ET (except for NYSE holidays).

Employees with outstanding 401(k) loans will continue to be responsible for making timely loan payments. Payments must be continued to prevent a loan from defaulting if an employee is on furlough. Once the employee's status is changed in Fidelity's system, Fidelity will mail you an ACH notice. The ACH notice will provide a furloughed or terminated employee the opportunity to continue to make loan payments directly to Fidelity. In addition, 401(K) loans can be paid off early without penalty. The participant must call the Fidelity Service Center at 1-800-354-3412 for the payoff amount and instructions. Additional information may be obtained at www.usairways401ksavingsplans.com.

Loan Payments: If you have loan payments deducted from your paycheck, you are required to coordinate payments directly with your vendor or credit union/bank.

Other Employment at US

Involuntarily Furloughed flight attendants may apply for open positions elsewhere within the Company. All open positions can be viewed on the company's website. A flight attendant who is hired into a different position will be reclassified to "active" status, and will be entitled to the same benefits and terms of employment of the workgroup into which they are hired. An involuntarily furloughed flight attendant who obtains another position with the Company while on furlough will retain her/his company date of hire.

An involuntarily furloughed flight attendant who obtains another position with the Company, while considered an active employee, will concurrently be considered a furloughed flight attendant for up to five years from the date of furlough. Should she/he be recalled, she/he may return to the flight attendant position in accordance with the terms of the CBA. Should she/he elect to reject recall to the flight attendant position, she/he will be removed from the seniority list.

General Contact Information

Contact Name	Phone Number	
Employee Travel Services	480-693-8717	Employee.travel@usairways.com
Fidelity Service Center for US Airways – 401(k)	1-800-354-3412	www.usairways401ksavingsplans.com
Benefits US - Employee Benefits Center	1-888-860-6178	www.eBenefitsUS.com
Conexis	1-877-722-2667	www.conexis.org
Rick Carpenter – InFlight Administration	480-639-8671	Rick.Carpenter@USAirways.com
PHX Crew Service Center	480-693-2945	
Paul Dean – Manager, Human Resources	480-693-8891	