



Discount Information Sheet

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| Company Name | FEDERAL EXPRESS | |
| Company Web site | WWW.FEDEX.COM | |
| Product or Service Offered | EXPRESS PACKAGE SHIPPING, DELIVERY AND TRACKING | |
| Discount Description | 75% DISCOUNT FOR PACKAGE SHIPMENT (\$6 MINIMUM CHARGE APPLIES) (Includes FedEx Priority Overnight, Standard Overnight, and FedEx 2-Day, FedEx International Priority) • All other FedEx services are available at list rates | |
| Offer type | Is this offer exclusive to US Airways? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No | |
| Purchase Instructions | EMPLOYEE MUST HAVE A MINIMUM OF 6 MONTHS SERVICE AND PRESENT A VALID ID ISSUED BY THE AIRLINE TO THE FEDEX EMPLOYEE. SPOUSE MUST PRESENT A VALID ID AND A PHOTOCOPY OF THE EMPLOYEES ID. PAYMENT ACCEPTED IS CASH, CHECK OR CREDIT CARD (PLEASE NOTE NOT ALL LOCATIONS ACCEPT CASH) No FedEx account numbers may be assigned. | |
| Discount code or number | VALID US AIRWAYS ID & THREE DIGIT AIRLINE CODE - 037 | |
| Start Date | NA | |
| Expiration Date | NA | |
| Who Can Buy | <input checked="" type="checkbox"/> ACTIVE EMPLOYEES <input checked="" type="checkbox"/> SPOUSE | <input type="checkbox"/> RETIRED EMPLOYEES <input type="checkbox"/> PARENTS OF EMPLOYEE |
| Where is the Discount Valid | ANY FEDEX STAFF LOCATION | |
| Customer Service Contact | Name | FEDERAL EXPRESS REPRESENTATIVE |
| | Phone | 1-800-GO-FEDEX (463-3339) |
| | Email | WWW.FEDEX.COM |
| | FAX | NA |
| US Airways Contact | Name | LORI JEAN DITMER |
| | Phone | 480-693-8833 |
| | Email | Lorjean.ditmer@usairways.com |
| | | 480-693-8850 |

Additional Remarks

Employee Travel phone number is 480-693-8717 or 800-872-4780 option 4 – email address is employee.travel@usairways.com .

Discount shipping is for personal use only. It must not be used to conduct any type of private business
The following express carriers are included in this agreement:

1. Air Midwest Airlines, Inc.
2. Chautauqua Airlines, Inc./Republic Airlines Inc.
3. Piedmont Airlines, Inc.
4. PSA Airlines, Inc

There several different things that come into play with the FEDEX discount for employees.

First – The discounts of 75% only apply to FEDEX Express domestic/international shipments. Priority, Standard, 2-day and International Priority receive the discount. Express Saver and International Economy do not receive the discount. Fedex Ground is not discounted. FEDEX Heavyweight is not discounted (over 150#).

Second – The discount is based on the freight costs only. All surcharges are not discounted. Surcharges include residential delivery fee, fuel surcharge. Signature Release option is not offered. If they want this option, they have to pay full list price.

Third – Only 10 packages can be shipped within a 24 hour period and cannot exceed aggregate weight of 150#.

Fourth – They can only ship for themselves and their spouse. They cannot ship for other people or E-Bay items or any kind of home business shipments.

It would be in the best interest for the employee to go to the actual FEDEX location to ship their packages and not use Kinko's locations or any other company that may do shipments for FED EX.

The 037 designator when entered by the FEDEX employee gives the appropriate discounts that are allowed for our employees. The US Airways employee needs to make sure they provide this code to the FEDEX Rep to get the right discounts.

The employees payroll number should be listed on the 'internal reference' field along with the US Airways name and they need to present their ID at the same time.

Date Posted

12-22-08

FEDEX AIRLINE EMPLOYEE PERSONAL SHIPPING POLICY

As part of our interline program, FedEx offers reduced rate shipping of personal shipments to employees of airlines who have an agreement with FedEx. Shipments must be tendered at a FedEx manned location to a FedEx employee, during working hours and confirm to the requirements listed below.

WHO IS ELIGIBLE:

- All permanent employees of airlines who have an agreement with FedEx, have at least 6 months of service which is determined by the individual airline agreement, and produce a valid ID issued by the airline to the FedEx employee accepting the package.
- Spouses of employees are eligible to ship at a discount. Spouses must present a valid picture ID along with a photocopy of the spouse's airline ID to the FedEx employee accepting the package.
- Dependents and other family members of airline employees may not send discounted shipments.

AIRBILL INFORMATION:

- The three digit airline code, your employee number and date of hire must be entered in the reference section of the domestic airbill and international air waybill.
- To receive the airline employee-shipping rate, the signature release portion of the US airbill must be signed.

CLAIMS:

- Employees may file a claim if their shipments are lost or damaged and do have the option to purchase declared value, which is not discounted.
- Employees may not request refunds under FedEx's money back guarantees.

DISCOUNTS:

- Senders pay \$6.00 minimum or the airline employee discounted rate, whichever is greater, except for American Airlines retirees who pay a \$10.00 minimum.
- Packages with an actual or dimensional weight greater than 150 lbs. may not be shipped at a discounted rate.
- Only shipping charges are discounted; declared value charges and additional service or handling fees are not discounted.

DELIVERY ATTEMPT:

- In the unlikely event the shipment cannot be released on the first attempt, a delivery notice is left and the shipment is held at the station for pickup.

INQUIRIES AND TRACING:

Employees may call FedEx Customer Service at 1-800-GO-FEDEX if they have questions or want to open a trace about their discount shipments. Employees should be advised to call during the following hours:

- 6:00 p.m. to 8:00 a.m. Monday through Friday
- After 1:00 p.m. on Saturday
- All day Sunday

PAYMENTS:

All payments must be paid for at the origin FedEx staffed facility by cash, check, or credit card. No FedEx account numbers may be assigned.

RESTRICTIONS:

- Discount shipping is for personal use only. It must not be used to conduct any type of private business.
- Shipments must not exceed an aggregate weight of 150 lbs. and/or must not exceed 10 individual pieces tendered in a 24-hour period.
- Shipping privileges of abusive employees will be suspended.
- FedEx may limit package acceptance 90 minutes prior to station closing. Additional acceptance time frames may also be limited during Peak Season, which is approximately November 1 through December 25.
- Shipments travel on a space available.

SERVICES OFFERED FROM FEDEX EMPLOYEE STAFFED DIRECT SERVED LOCATIONS:

- US domestic shipments: FedEx Priority Overnight, Standard Overnight, and FedEx 2Day.
- International Shipments: FedEx International Priority
- All other FedEx services are available at list rates.