



U·S AIRWAYS

Date: June 11, 2009

To: All PHX & LAS Flight Attendants

From: Paul Kinsey, Director – InFlight Planning & Administration

Subject: Voluntary Leave of Absence Application Process

In order to mitigate the headcount overage, we are offering up to 300 voluntary leaves of absence (VLOA) as follows:

- August – November 2009 (4 months) – 150 VLOAs
- August – November 2010 (16 months) – 150 VLOAs

Some of the highlights of the voluntary leave of absence are*:

- Scheduled to commence August 5, 2009.
- Must be in an "active" and "available" status at the beginning of voluntary leave of absence. Flight attendants currently on a monthly leave of absence *are* eligible to bid for these leaves. Additionally, those flight attendants currently on the three-month Spring leave (scheduled to return on August 1) may bid as well. Those who are awarded the Fall leave from the Spring leave will be “bridged” between the two leaves and have no availability requirements.
- Unlimited on-line travel privileges for employee and eligible family members, including companion passes and registered guests. The boarding priority will be that of active employees (SA3). Travel on other airlines will be at the discretion of those airlines.
- Continuation of current group health and welfare benefits through August 31, 2009 only. After this time, flight attendants who are currently enrolled with US Airways benefits will be COBRA eligible.

To elect a voluntary leave of absence, complete the VLOA bid form that is currently available at your crew base and on Wings/theHub. **Bidding closes at Noon (MST), Sunday, June 21, 2009.**

If the steps we’re taking to mitigate overstaffing through voluntary leaves do not resolve our headcount overage, we unfortunately are left with no other alternative but to invoke the involuntary furlough provisions of the Agreement effective August 5, 2009.

**Additional program details, information and a Q&A are available in your crew base and posted on theHub/Wings.*