



Introducing the 2010 Bonus Program!

Welcome to 2010! As you already know, Flight Attendants who participate in crewcash earn \$50 for every approved crewcash account. In addition, throughout 2009 Flight Attendants who generated multiple accounts also earned extra bonuses upon activation (when a new cardholder used their card the first time).

For 2010, the bonus program gets even better as bonuses will now be paid upon approval – no more waiting for the customer to use the card! Even though you get the immediate benefit (faster bonuses!) remember that none of the customer benefits begin until the customer has used the card for the first time so keep telling them to get out there and use their card!

2010 Bonus program:

- Bonuses will be paid every two months on your mid-month paycheck.
- Bonuses are paid based on the total number of approved accounts during the two prior calendar months. For example, if you have two or more approved accounts in the calendar months of January and February you will be eligible for a bonus in mid-March.
- The number of cents in your bonus reflects the number of approved accounts in the two month period. For example: if you see a bonus of \$10.02 it means you had two accounts (.02) in the two month bonus period and therefore earned a \$10 bonus. (\$5 per account)

<u># of Approved Accounts During the 2 Month Period</u>	<u>Bonus per Account</u>	<u>Example</u>	<u>Total Bonus Amount</u>
2 to 9	\$5	2 accounts	\$10.02
10 to 19	\$10	10 accounts	\$100.10
20 to 29	\$20	25 accounts	\$500.25
30 to 39	\$30	30 accounts	\$900.30
40 or more	\$40	40 accounts	\$1,600.40

While these bonus ranges differ from 2009, remember that 2010 bonuses are paid upon approval. The 2009 bonus program only paid only after activation. This resulted in an average wait of four or more weeks for activation. In addition, many customers never activate their cards and therefore were never eligible for a bonus. Now, all approved accounts will count!

- If you had accounts approved in 2009 but not activated until 2010 they are still eligible for the old activation bonus schedule. These bonuses will be tallied and paid in 2010.

To learn more, visit www.mycrewcash.com, create a profile and log-in! Thank you for your support and participation in crewcash!

*Bonus periods: Jan/Feb 2010, Mar/Apr 2010, May/Jun 2010, Jul/Aug 2010, Sep/Oct 2010, Nov/Dec 2010.