20 Years of Pride

AMERICA WEST AIRLINES U·S AIRWAYS

FLIGHT ATTENDANT 2009 PHX VACATION BID

BID DUE DATE AND POST DATE: The bid is **due on October 31st at 0900**. Bid awards will be posted at the PHX and LAS hubs and on the AFA website (afa66.org) by November 10th at 1700.

BIDDING ELIGIBILITY: Refer to AWA FA Agreement, Section 13, page 13-5, #7, Vacation Bidding.

VACATION ACCRUAL: Refer to AWA FA Agreement, Section 13, page 13-1, #1, Vacation Accrual, Pay and Credit.

VACATION BIDDING (AWA FA Agreement, Section 13, page 13-3, Vacation Bidding.) Each seven (7) day award will constitute a vacation group. Each group may be bid alone of blocked with another group, at the Flight Attendant's option. Each seven (7) day vacation group shall begin on a Friday and end on a Thursday. A Flight Attendant with less than one (1) complete seven (7) day vacation group will be entitled to bid it as a separate vacation group or, at her/his option, shall be entitled to attach those day(s) before or after any of her/his complete seven (7) day vacation groups as long as the extra day(s) do not fall on **Thanksgiving Day, Christmas Eve, Christmas Day, New Years Eve, or New Years Day**. Flight Attendants bidding a vacation group with less than one (1) compete seven (7) day vacation group will have the day(s) scheduled at the beginning or end of the group for which the bid is awarded. A Flight Attendant with less than one (1) vacation group may also elect to be paid for the vacation day(s).

INSUFFICIENT BIDDERS: A Flight Attendant who fails to submit a vacation bid, or submits a vacation bid with an insufficient number of groups will be awarded the first available open vacation group at her/his seniority, beginning with December 31st and moving in reverse chronological order. If an insufficient bid consists of extra days (less than one [1] complete seven [7] day vacation group) only an attachment will be awarded, excluding **Thanksgiving Day, Christmas Eve, Christmas Day, New Years Eve, and New Years Day**.

VACATION MONTH OPTIONS: Refer to AWA FA Agreement, Section 13, page 13-3, Vacation Bidding. A vacation month is the month in which a vacation group commences. In a vacation month, at the Flight Attendant's option, she/he shall be entitled to a selective trip(s) drop(s) of up to four (4) additional duty periods on either or both sides of her/his vacation. When any portion of the trip to be dropped touches one or more of the blackout dates, the selective trip drop will not be approved unless Crew Resources determines there is adequate Flight Attendant staffing. (AWA Flight Attendant Agreement, Section 13, page 13-2, Days Off Surrounding Vacation.) The blackout dates for the selective trip drop are **January 1st and 2nd; Memorial Day Observed, and the three (3) days prior; July 1st through 5th**; **The three (3) days before Thanksgiving, Thanksgiving Day, and the three (3) days after; and December 22nd through December 31st**.

BIDDING EXAMPLE:

******BID FROM LEFT TO RIGHT******

FIRST FULL GROUP

52	**51**	**50**	**22**	**26**	**15**	**18**	**30**	**44**	**16**	**18**	**19**	**25**	**27**
3	**24**												

PARTIALS & ATTACHMENTS ONLY (Less than 7 days)**

BID FROM LEFT TO RIGHT

****If bidding for PARTIAL groups enter only the group number. If bidding for an ATTACHED group, enter group number and place an F (for Front) or an E (for End) next to the group number you wish to attach days to.**

51F	**50E**	**52F**	**19**	**20**	**45E**	**41E**	**33**	**4**	**26**	**28F**	**11**	**5**	**12**
23	**22**												